# **DIVISION OF ACADEMIC AFFAIRS**

WEEKLY NEWS DIGEST

March 22, 2021

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### March 26 Nomination Deadline for University-Wide Faculty Governance Positions

Faculty Members, nominate yourself or another qualified faculty member for any of the open Faculty Governance positions. <u>Details Link</u>: <u>Position openings</u>, <u>committee descriptions</u>, <u>nomination deadline</u>, <u>contact email</u>, <u>and more</u>.

### **Legal Training Session: Remote Workers**

## Remote Workers, Both Out-Of-State and Out-Of-Country -- Challenges and Opportunities

This session will address the below questions, discuss a related public policy, and offer a number of remote work scenarios to illustrate both opportunities and challenges for University hiring managers and executives.

- 1. Are there pitfalls or challenges to seeking to employ an individual who lives and resides outside of North Carolina, in another State?
- 2. Do the compliance issues, administrative burdens, and related costs present too many hurdles to overcome (e.g., payroll tax withholdings, disability insurance, unemployment insurance, workers' compensation benefits, etc.)?
- Can a University department employ someone residing and working outside the U.S. in a foreign country?
- 4. A Professional Employment Organization (PEO) might be a solution, but will the additional cost make a foreign-based employee a cost-effective and worthwhile investment?
- Wednesday, March 31, 11:00 AM 12:00 PM, via Zoom\* (RSVP)
   \*Registrants will receive the Zoom link via email prior to the presentation.

## **Faculty Toolkit for Teaching During the Pandemic**

Resources for faculty and staff teaching and advising during the 2020-21 academic year are available on the Office of the Provost website. This includes the new grade election procedure for Spring 2021, related FAQs, suggested syllabus policies, how to handle student absences during COVID, a list of faculty mentors for remote instruction advice, resources from the Center of Teaching and Learning and other helpful resources.

#### **Dissertation Defenses**

The dissertation defense is one of the ways a new scholar demonstrates readiness to join the academy and is an opportunity to share their research widely. <u>View All Dissertation Defense Announcements</u>

#### **Latest AA News**

For up-to-the-minute news from Academic Affairs (faculty awards, research, recognition, initiatives), follow us on Twitter (<a href="https://www.twitter.com/UNCC">www.twitter.com/UNCC</a> Academics) or visit the Academic Affairs Division News webpage.

## **Upcoming Events**

This Week:

Mar-May UNC Charlotte Botanical Gardens events

Mar-May Diversity events

**Upcoming:** provost.uncc.edu/division-news/weekly-news-digest/upcoming-events

The <u>DAA News Digest</u> is distributed each Monday to Academic Affairs faculty and staff. To have items included in the digest, complete the <u>NEWS DIGEST REQUEST FORM</u>.

Deadline for submission is 11:00 a.m. every Friday.